

Board of Education Regular Meeting
Monday, November 14, 2022 7:00 PM Central

Administration Building- Board Room
320 N 5th St
Beatrice, NE 68310

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order & Roll Call

Present: Eric Book, Janet Byars, Erin Chadwick, Doris Martin, Lisa Pieper, Eric Trusty, Jon Zimmerman. Present: 7.

Mr. Trusty, President of the Board of Education, called the meeting to order at 7:00 PM in the Administration Building Board Room. At the beginning of the meeting, the chairperson announced and informed the public that a current copy of the Open Meetings Act was posted on the west wall of the meeting room.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance

3. Consent Agenda

Martin presented the following items on the consent agenda:

3.1. Approval of the agenda as submitted

3.2. Approval of minutes of the regular Board of Education meeting on October 10, 2022

3.3. Approval of the proposed accounts for payment

3.4. Approval of budgetary receipts and expenditures for October 2022

3.5. Approval of Committee of the Whole Minutes- October 25, 2022

3.6. Approval of Policy: 3rd Reading of 1220 Title IX- Procedure for Complaints of Sexual Harassment, 3132 Internal Controls, 3540 Procedures- Bidding Construction Projects, 4006 Absence from Building, 4009 Drug and Substance Use and Abuse, 4133 Substitute Teachers, 6600 Special Education, 8343 Agenda Construction and Control, 8346 Public Participation at Board Meetings, and 9340 Minutes

I move that the Board of Education of District #15 approve the consent agenda as presented passed with a motion by Doris Martin and a second by Janet Byars.

Eric Book: Yea, Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea

Yea: 7, Nay: 0

4. Outstanding Recognition

4.1. Employee of the Month

Mr. Voigt recognized Emily Brumond, High School Theatre/Communications teacher, as the November Employee of the Month. Those nominating Ms. Brumond stated that she has established herself as a motivational teacher who challenges her students. She has high energy that is contagious. She has developed the One Act program since the year she arrived and the number of students wanting to join that club has increased drastically. Ms. Brumond is also in charge of the Drama Club which has seen an increase in participation as well.

4.2. Business Friend of the Month

Dr. Nielsen recognized Southwick Chiropractic as the November business friend of the month. She stated that Southwick Chiropractic has been a great support for staff wellness. Some of the ways they have assisted with this area include: cooking/meal prep classes and webinar/training opportunities that focus on reducing stress and improving happiness. Southwick is also a financial supporter of the district as they regularly donate to the fine arts and academic booster clubs.

4.3. All-State Softball: Avery Barnard & Riley Schwisow

Mr. Voigt recognized Avery Barnard (1st Team- Class B) & Riley Schwisow (2nd Team- Class B) for their accomplishments during the fall softball season.

4.4. State Golf: Kiera Paquette

Mr. Voigt recognized Kiera for her 6th place finish at the Class B state golf meet.

5. Information

5.1. Student Update

Riley Schwisow informed the Board that the preschool is hosting their breakfast with Santa event on Saturday, December 3. Paddock Lane is having a food drive and houses will be awarded points based on their collection. The PTO is also having a drawing for a Thanksgiving meal for a lucky family. Lincoln kindergarten students are preparing for their upcoming music program. Orangemen pride award ceremonies at both Lincoln and Stoddard have been going well. Riley shared that the Middle School boys basketball season is off to a good start. The Middle School is also working on a new store concept that will tie into their house program. At the High School, One Act recently competed in their championship competition and college visits for upperclassmen are underway. Winter sports practices are underway and a holiday food drive also started. Winter tip-off is scheduled for Friday, November 18th. No shave November is also underway and is being sponsored by the student council.

5.2. Board Reports

5.2.1. Committee of the Whole

Martin reported that the Committee of the Whole met on October 25, 2022. The following topics were discussed: preschool site plan (Mrs. Timmerman), high school site plan (Mr. Sutter), graduation policy (Dr. Nielsen), high school academics (Mr. Sutter), 23-24 calendar (Dr. Nielsen), van quotes (Mr. Alexander), and a new building update (Mr. Alexander). Chuck Riedesel addressed the Board during public forum. The meeting adjourned at 7:46 PM.

5.2.2. STANCE Report

Mr. Alexander reported that on October 27th a governor's candidate forum was held with a brief meeting afterwards. There was a legislative candidate review and education collation meeting on November 10th. He added that there was a lot of discussion about possible legislative proposals.

6. Public Forum/Citizen's Requests/Comments Related to Agenda Items

No one spoke at this time.

7. Discussion

7.1. Superintendent Evaluation

Trusty shared that the results from the superintendent's evaluation were provided to Board members in advance of the meeting. He added that the NASB tool was used once again which included a ranking scale of 1-6 with 6 being excellent. Mr. Alexander was ranked on the following standards:

- Standard I: Mission, Vision, & Goals
- Standard II: Policy
- Standard III: Budget Planning & Management
- Standard IV: Educational Leadership
- Standard V: Organizational & Cultural Leadership
- Standard VI: Community Relations

- Standard VII: Professional Leadership
- Standard VIII: Board-Superintendent Relations

President Trusty informed the Board that he asked Mr. Alexander to develop goals that he can then provide quarterly updates on. Mr. Alexander shared an example of a goal and noted that he would be sharing his goals with the Board who will then have a chance to review them. His goal for sharing the goals is December.

8. Action

8.1. Approval of van purchase

Mr. Alexander noted that the district will be using some grant monies as well as insurance money to help pay for the new van.

I move that the Board of Education of District #15 approve the purchase of a van for up to \$51,000 passed with a motion by Doris Martin and a second by Erin Chadwick.

Eric Book: Yea, Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

8.2. Approval of proposal for replacement unit for Beatrice Middle School library

I move that the Board of Education of District #15 approve the Johnson Controls proposal for replacing the Beatrice Middle School unit for an approximate cost of \$53,439.51 utilizing ESSERS II funds passed with a motion by Doris Martin and a second by Erin Chadwick.

Eric Book: Yea, Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea
Yea: 7, Nay: 0

9. Administrators' Report

9.1. Preschool Update

Mrs. Timmerman shared reports back on the preschool's state assessment, GOLD. She shared that there are 38 objectives for the assessment within the domains of social emotional, physical, language, cognition, literacy, and math. Mrs. Timmerman explained how the assessment ties directly to the strategic plan (strategy 2 and 4). She shared specific data and numbers from the checkpoint as well as statistical growth from the previous year. Next, she informed the Board that the diaper closet is officially up and running and they have developed some great partnerships with local businesses and people to support this cause. Finally, she shared some data points from the Sixpence program's recent report.

9.2. Superintendent Report

Mr. Alexander provided a brief update on the building project, noting that the dirt import is all in and Hausmann is working with the team to continue to monitor the remaining bid packages. He shared some good news about the district receiving some additional state aid money due to a recalculation (approximately \$100,000). Finally, he shared that substitute fill rates have been very low all school year and when that happens, teachers have to cover for those absent, which results in losing their plan time. The administration is strongly considering providing the Monday after Thanksgiving off for students to allow teachers to catch up on planning for the end of the semester.

9.2.1. November COW Meeting

Mr. Alexander reminded the Board of the date change for the upcoming committee meeting. He informed them that a computer science update would be provided.

9.2.2. Elementary Interventionist

Due to the late increase in kindergarten numbers, the administration took advantage of the opportunity to interview a potential kindergarten teacher. The interview went very well and the individual will be joining the staff next semester (January 2023) and ESSER funds will be utilized for this addition.

9.2.3. New Board Member Orientation

Mr. Alexander stated that he is working with the two newly elected board members to organize an on-site orientation for them prior to them taking their oath in January. He added that they are both also planning to attend a new member board workshop through the NASB in December.

10. Notification of Next Meeting

The next regular meeting of the Board of Education will be December 12, 2022 at 7:00 PM in the Administration Building. The Committee of the Whole meeting will be November 29, 2022 at 6:00 PM in the Administration Building. An agenda for the meeting, which shall be kept continually current, is readily available for public inspection at the Superintendent's office during normal business hours.

11. Executive Session- To discuss personnel for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

Executive session was not utilized at this meeting.

12. Adjournment

I move that the Board of Education of District #15 adjourn passed with a motion by Doris Martin and a second by Erin Chadwick.

Eric Book: Yea, Janet Byars: Yea, Erin Chadwick: Yea, Doris Martin: Yea, Lisa Pieper: Yea, Eric Trusty: Yea, Jon Zimmerman: Yea

Yea: 7, Nay: 0

The meeting adjourned at 7:57 PM.

Respectfully submitted by Danielle Fairbanks

Board Secretary

Date